



# **London Councils Grants Scheme (LCGS) Budget 2015-16 Equality Analysis**

**appendix to report**

<b>Name of document</b>			<b>London Councils Grants Scheme (LCGS) Budget 2015-16</b>	
Version	Date reviewed	Date of next review	Reviewed by	Changes made
2	1 Dec 14	1 Dec 15	David Freeman	Dates updated and para 1.2 reviewed.

## 1. Decide whether a full equality analysis is needed

### 1.1 What are you analysing?

Question	Answer
What is the name of your change or review?	London Councils Grants Scheme Budget 2015-16
Why are you doing this?	Under Section 48(3) of the Local Government Act 1985 and Regulation 6(8) of the Levying Bodies (General) Regulations 1992, member authorities are required to contribute financially to the LCGS in proportion to their respective populations. Each member authority is required to consider a budget proposed by the Leaders Committee of London Councils annually for the forthcoming year. A 2/3 majority of the member councils are required to approve the budget by 1 February each year.
What is likely to be different when you have finished?	Nothing as there are no changes proposed in the allocation of funds from the LCGS
What will be the main outcomes or benefits from making this change?	Continuation of existing services
What stage is your change at now?	Seeking Cabinet approval for the LCGS budget proposals

**An equality analysis must be completed before any decisions are made.**

**If you are not at the beginning stage of your decision making process, you must inform your Director that you have not yet completed an equality analysis.**

## 1.2 Who could be affected and how?

Question	Answer
Who are your internal stakeholders?	none
Who are your external stakeholders?	Voluntary organisations and their service users
Does your proposed change relate to a service area where there are known or potential equalities issues?	The decision will have no impact on service delivery
Does your proposed change relate to a service area where there are already local or national equality indicators?	The decision will have no impact on service delivery
Would your proposed change affect any protected groups more significantly than non-protected groups?	The decision will have no impact on service delivery
Would your proposed change help or hinder the council in eliminating unlawful discrimination, harassment and victimisation in relation to any of the protected groups?	The decision will have no impact on service delivery
Would your proposed change help or hinder the council in advancing equality of opportunity between people who belong to any protected groups and those who do not?	The decision will have no impact on service delivery
Would your proposed change help or hinder the council in fostering good relations between people who belong to any protected groups and those who do not?	The decision will have no impact on service delivery

### 1.3 Decision

If you answer "yes" or "don't know" to ANY of the questions in section 1.2, you should undertake a full equality analysis. This is because either you already know that your change or review could have a different/significant impact on protected groups (compared to non-protected groups) or because you don't know whether it will (and it might).

Decision	Guidance	Response
<b>No, further equality analysis is not required</b>	Please state why not and outline the information that you used to make this decision. Statements such as 'no relevance to equality' (without any supporting information) or 'no information is available', could leave the council vulnerable to legal challenge. <b>You must include this statement in any report used in decision making, such as a Cabinet report</b>	No change proposed.  London Councils is proposing a budget for with no changes to the level of funding to any of the services funded through the grants scheme  The equality analysis for individual services funded by the LCGS is the responsibility of that body.
<b>Officers that must approve this decision</b>	Name and position	Date
<b>Report author</b>	David Freeman	1 December 2014
<b>Director</b>	Sarah Ireland	
<b>Please email this completed form to <a href="mailto:data.equalities@croydon.gov.uk">data.equalities@croydon.gov.uk</a>, together with an email trail showing that your director has approved it.</b>		