

Initial Equality Impact Assessment

INITIAL EQUALITY IMPACT ASSESSMENT (EqIA)

SECTION 1: SUMMARY OF EQUALITY IMPACT ASSESSMENT

1.1	Details of the Policy, Strategy, Function, Project or Activity
	<p>Title of EqIA: Asset Strategy 2014-2019</p> <p>Date of EqIA: 27/10/2014</p> <p>State whether EqIA is on a Policy, Strategy, Function, Project or Activity (NB. Your EQIA may be a combination of these, in which case please state what it is exactly e.g. Policy/Strategy): Strategy</p> <p>Indicate whether it is a 'new' or an 'existing' Policy, Strategy, Function, Project or Activity (Mark with a 'X'): New [X] Existing []</p>
1.2	Details of the person completing the EqIA
	<p>Full Name: Jonathan Arnold</p> <p>Position: Programme Manager, Asset Management</p> <p>Directorate: Chief Executives</p> <p>Department: Finance & Assets</p> <p>Full Contact Details: 7th Floor, Bernard Weatherill House</p> <p>Email: jonathan.arnold@croydon.gov.uk</p>
1.3	What is the aim and objective of the Policy, Strategy, Function, Project or Activity?
	<p>This project will deliver the procurement of the Councils Facilities Management services from July 2016. The procurement of new contracts is critical to ensure that services continue to be delivered and buildings remain fit for purpose and continue to support service delivery.</p> <p>The project will deliver the procurement and mobilization of the new contracts over the next 18 months. The existing service provision is delivered by Interserve FM under the delivery model "Total Facilities Management" (TFM). The proposal is to "break up" up this delivery model and procure a number of separate contracts on a "bundled" model approach. The bundled model approach will include some insourcing of staff from the incumbent supplier to the Council.</p>

SECTION 2: POTENTIAL IMPACT

2.1	Could the policy, strategy, function, project or activity have an impact (negative or positive) on...?			
	Positive/	None = 0	Some = 1	A Lot = 2

	negative			
Eliminating discrimination	Positive/ negative	X		
Eliminating harassment	Positive/ negative	X		
Promoting equality of opportunity	Positive/ negative	X		
Promoting positive attitudes	Positive	X		
Increase participation in public life	Positive	X		
Promote good relations between different groups	Positive/ negative		X	
2.2	Could the policy, strategy, function, project or activity exclude, or otherwise discriminate against any of these groups of people?			
	Positive/ negative	None = 0	Some = 1	A lot = 3
Age	Negative	X		
Disability	Negative	X		
Gender (incl transgender)	Negative	X		
Race	Negative	X		
Religion or Belief	Negative	X		
Sexual Orientation	Negative	X		
2.3	Could the policy, strategy, function, project or activity affect community cohesion and/or social inclusion (either positively or negatively)?			
	Positive/ negative	None = 0	Some = 1	A lot = 3
Cohesion	Positive/ negative	X		
Social Inclusion	Positive/ negative	X		

SECTION 3: DECISION AND SIGN-OFF

3.1 If 2.1, 2.2 or 2.3 score a 1 or above, a full EIA must be completed.

Is a full EqIA required?	
Yes	
No	No
Lead Officer	
Name	Jonathan Arnold
Signature	
Date	09.01.2015
Lead Director	
Name	Richard Simpson
Signature	
Date	09.01.2015
Date sent to corporate equalities and cohesion team (data.equalities@croydon.gov.uk)	

Please send completed initial assessment to Equalities and Cohesion Team, 7th Floor Taberner House, data.equalities@croydon.gov.uk