

# Appointments & Disciplinary Committee Agenda



To: Mayor Jason Perry (Chair)  
Councillor Lynne Hale (Vice-Chair)  
Councillors Jason Cummings, Stuart King, Enid Mollyneaux and  
Callton Young

A meeting of the **Appointments & Disciplinary Committee** which you are hereby invited to attend, will be held **Thursday, 15 February 2024 at 4.00 pm. Room 1.01 and 1.02 - Bernard Weatherill House, Mint Walk, Croydon CR0 1EA.**

Katherine Kerswell  
Chief Executive  
London Borough of Croydon  
Bernard Weatherill House  
8 Mint Walk, Croydon CR0 1EA

Democratic Services  
Democratic.Services@croydon.gov.uk  
[www.croydon.gov.uk/meetings](http://www.croydon.gov.uk/meetings)

Members of the public are welcome to attend this meeting (please note, however the majority of the meeting will be held in Part B / Private session), or you can view the webcast both live and after the meeting has completed at <http://webcasting.croydon.gov.uk>

If you would like to record the meeting, we ask that you read the guidance on the recording of public meetings [here](#) before attending. The agenda papers for all Council meetings are available on the Council website [www.croydon.gov.uk/meetings](http://www.croydon.gov.uk/meetings)

If you require any assistance, please contact Democratic Services as detailed above.

## **AGENDA**

**1. Apologies for Absence**

To receive any apologies for absence from Members.

**2. Disclosure of Interests**

Members are invited to declare any disclosable pecuniary interests (DPIs), pecuniary or non-pecuniary interests they may have in relation to any item(s) of business on today's agenda.

**3. Minutes of the Previous Meeting (PART A) - TO FOLLOW**

Part A Minutes of the previous meeting/s to be agreed by the Committee.

**4. Senior Staffing Matter (Part A) (Pages 5 - 6)**

**5. Exclusion of Press and Public**

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting or a particular item:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

**6. Minutes of the Previous Meeting (PART B) - TO FOLLOW**

Part B Minutes of the previous meeting/s to be agreed by the Committee.

**7. Senior Staffing Matter (Part B) (Pages 7 - 14)**

## LONDON BOROUGH OF CROYDON

<b>REPORT:</b>	<b>Part A - APPOINTMENTS AND DISCIPLINARY COMMITTEE</b>	
<b>DATE OF DECISION</b>	<b>15<sup>th</sup> February 2024</b>	
<b>REPORT TITLE:</b>	<b>SENIOR STAFFING MATTER:</b>  <b>1. REVIEW OF CHIEF EXECUTIVE AND HEAD OF PAID SERVICE PAY</b>	
<b>LEAD OFFICER:</b>	<b>GILLIAN BEVAN</b> <b>HEAD OF HR, RESOURCES AND ACE DIRECTORATES</b> Email: <a href="mailto:Gillian.bevan@croydon.gov.uk">Gillian.bevan@croydon.gov.uk</a>	
<b>LEAD MEMBER:</b>	<b>EXECUTIVE MAYOR JASON PERRY</b> <b>(CHAIR OF APPOINTMENTS AND DISCIPLINARY COMMITTEE)</b>	
<b>CONTAINS EXEMPT INFORMATION?</b>	<b>Yes</b>	Grounds for the exemption: Exempt under paragraph(s) 1 and 2 (Information relating to any individual and which is likely to reveal the identity of an individual) in part 1 (Appendix 1) of Schedule 12A of the Local Government Act 1972 and the public interest in withholding disclosure outweighs the public interest in disclosure.
<b>WARDS AFFECTED:</b>	<b>ALL</b>	

### 1 BASIC OUTLINE OF REPORT

- 1.1. The Part B (exempt) version of this report refers to senior staffing matter, which relates to an individual's terms and conditions of employment, therefore the entirety of the report is in Part B.

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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