

Appointments & Disciplinary Committee Agenda



To: Mayor Jason Perry (Chair)
Councillor Lynne Hale (Vice-Chair)
Councillors Jason Cummings, Stuart King, Enid Mollyneaux and
Callton Young

A meeting of the **Appointments & Disciplinary Committee** which you are hereby invited to attend, will be held **Monday, 20 May 2024 at 11.00 am. Room 1.01 and 1.02 - Bernard Weatherill House, Mint Walk, Croydon CR0 1EA.**

Katherine Kerswell
Chief Executive
London Borough of Croydon
Bernard Weatherill House
8 Mint Walk, Croydon CR0 1EA

Democratic Services
Democratic.Services@croydon.gov.uk
www.croydon.gov.uk/meetings

Members of the public are welcome to attend this meeting, or you can view the webcast both live and after the meeting has completed at <http://webcasting.croydon.gov.uk>

If you would like to record the meeting, we ask that you read the guidance on the recording of public meetings [here](#) before attending.

The agenda papers for all Council meetings are available on the Council website www.croydon.gov.uk/meetings

If you require any assistance, please contact Democratic Services as detailed above.

AGENDA

1. Apologies for Absence

To receive any apologies for absence from Members.

2. Disclosure of Interests

Members are invited to declare any disclosable pecuniary interests (DPIs), pecuniary or non-pecuniary interests they may have in relation to any item(s) of business on today's agenda.

3. Minutes of the Previous Meeting (Pages 5 - 6)

Part A Minutes of the previous meeting to be agreed by the Committee.

4. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

5. Senior Staffing Matter (Part A) (Pages 7 - 8)

This report seeks the Committee's approval to review the extension of placement for the Interim Chief Digital Officer & Director of Resident Access.

6. Exclusion of Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting or a particular item:

"That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended."

7. Minutes of the Previous Meeting (PART B) (Pages 9 - 12)

Part B Minutes of the previous meeting to be agreed by the Committee.

8. Senior Staffing Matter (Part B) (Pages 13 - 20)

This page is intentionally left blank

Public Document Pack Agenda Item 3

Appointments & Disciplinary Committee

Meeting of held on Thursday, 28 March 2024 at 4.30 pm in Room 1.23
- Bernard Weatherill House, Mint Walk, Croydon CR0 1EA

MINUTES

Present: Mayor Jason Perry (Chair);
Councillor Lynne Hale (Vice-Chair);
Councillor Jason Cummings, Stuart King and Callton Young

Also Present: Katherine Kerswell, Corporate Director for Resources (Section 151)
Dean Shoemith, Chief People's Officer
Adrian May, Interim Head of Democratic Services and Scrutiny
Petra Stephenson, Democratic Services Officer

PART A

25/24 **Apologies for Absence**

Apologies for lateness were received from Councillor Molyneaux.

26/24 **Disclosure of Interests**

Members confirmed that their entries on the Council's register of interests were up to date and that they had no further disclosures to make.

27/24 **Urgent Business (if any)**

There were no items of urgent business.

28/24 **Part A Minutes of Previous Meetings**

The Minutes of the previous meetings held on Monday 6th November 2023, Thursday 16th November 2023 and, Monday 29th January 2024 were approved as an accurate record following amendments to those of the 6th November:

- to remove apologies from Mayor Jason Perry who was in attendance
- 2nd paragraph in 12/24 on page thirteen to omit the second "not"

29/24 **Senior Staffing Matters : RENEWAL OF CHIEF OFFICER FIXED TERM CONTRACT - PART A**

The Appointment and Disciplinary Committee heard that the report referred to senior staffing matters, which related to individual terms and

conditions of employment, therefore the entirety of this report was heard in Part B.

30/24

Exclusion of Press and Public

The following motion was proposed by Mayor Jason Perry, seconded by Councillor King and agreed by the Committee to exclude the press and public for the remainder of the meeting.

“That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within paragraphs 1 and 2 as indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended”.

The meeting ended at 16:35

LONDON BOROUGH OF CROYDON

REPORT:	Part A - APPOINTMENTS AND DISCIPLINARY COMMITTEE	
DATE OF DECISION	20th March 2024	
REPORT TITLE:	SENIOR STAFFING MATTER: Review of an extension of placement for the Interim Chief Digital Officer & Director of Resident Access.	
LEAD OFFICER:	GILLIAN BEVAN HEAD OF HR, RESOURCES AND ACE DIRECTORATES Email: Gillian.bevan@croydon.gov.uk	
LEAD MEMBER:	Cllr Jason Cummings	
CONTAINS EXEMPT INFORMATION?	Yes	Grounds for the exemption: Exempt under paragraph(s) 1 and 2 (Information relating to any individual and which is likely to reveal the identity of an individual) in part 1 (Appendix 1) of Schedule 12A of the Local Government Act 1972 and the public interest in withholding disclosure outweighs the public interest in disclosure.
WARDS AFFECTED:	ALL	

1 BASIC OUTLINE OF REPORT

- 1.1. The Part B (exempt) version of this report refers to senior staffing matter, which relates to an individual's terms and conditions of employment, therefore the entirety of the report is in Part B.

This page is intentionally left blank

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank