

Appointments & Disciplinary Committee Agenda



To: Mayor Jason Perry (Chair)
Councillor Lynne Hale (Vice-Chair)
Councillors Jason Cummings, Stuart King, Enid Mollyneaux and
Callton Young

A meeting of the **Appointments & Disciplinary Committee** which you are hereby invited to attend, will be held **Monday, 9 December 2024 at 9.30 am. Room 1.01 and 1.02 - Bernard Weatherill House, Mint Walk, Croydon CR0 1EA.**

Katherine Kerswell
Chief Executive
London Borough of Croydon
Bernard Weatherill House
8 Mint Walk, Croydon CR0 1EA

Democratic Services
Democratic.Services@croydon.gov.uk
www.croydon.gov.uk/meetings

Members of the public are welcome to attend this meeting, or you can view the webcast both live and after the meeting has completed at

[Upcoming - Auditel Scheduler](#)

(<https://aisapps.mediasite.com/AuditelScheduler/CreateSchedules/Past/54>)

If you would like to record the meeting, we ask that you read the guidance on the recording of public meetings [here](#) before attending.

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If you require any assistance, please contact Democratic Services as detailed above.

AGENDA

1. Apologies for Absence

To receive any apologies for absence from Members.

2. Disclosure of Interests

Members and co-opted Members of the Council are reminded that, in accordance with the Members' Code of Conduct and the statutory provisions of the Localism Act 2011, they are required to consider in advance of each meeting whether they have a disclosable pecuniary interest (DPI), some other registrable interest (ORI) or a non-registrable interest (NRI) in relation to any matter on the agenda. If advice is needed, Members should contact the Monitoring Officer in good time before the meeting. If any Member or co-opted Member of the Council identifies a DPI or ORI which they have not already registered on the Council's register of interests or which requires updating, they must urgently complete the disclosure form which can be obtained from Democratic Services at any time, copies of which will be available at the meeting for return to the Monitoring Officer.

Members and co-opted Members are required in general to disclose any relevant DPIs, ORIs or NRIs at the meeting –

- Where the matter relates to a DPI they may not participate in any discussion or vote on the matter and must not stay in the room unless granted a dispensation.
- Where the matter directly relates to the financial interest or wellbeing of an ORI they may not vote on the matter unless granted a dispensation.
- Where a Member or co-opted Member has an NRI which directly relates to or affects their or a relevant person's financial interest or wellbeing, whether they can participate in any discussion or vote on the matter or stay in the room depends on the detailed rules in paragraphs 7 of Appendix B of the Members' Code of Conduct.

The Chair will invite Members to make their disclosure of interests orally at the meeting and they will also be recorded in the minutes.

3. Minutes of the Previous Meeting - Part A (Pages 5 - 8)

To approve the Part A Minutes of the Committee, 21st November 2024.

4. Amendment to the Pay Policy Statement 2024-25 Following a Review of the Market Supplement Policy and Procedure (Pages 9 - 50)

5. Outcome of the referral of documents to the Metropolitan Police following historical financial mismanagement and governance failures and related matters - Part A (Pages 51 - 66)

6. Update on the recovery of the settlement payment to the former Chief Executive - Part A (Pages 67 - 70)

7. Exclusion of Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting or a particular item:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs 1 (information relating to any individual) and 5 (information in respect of which a claim to legal professional privilege could be maintained in legal proceedings) as indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

8. Minutes of the Previous Meeting - Part B (Pages 71 - 72)

To approve the Part B Minutes of the Committee, 21st November 2024.

9. Outcome of the referral of documents to the Metropolitan Police following historical financial mismanagement and governance failures and related matters - Part B (Pages 73 - 80)

10. Update on the recovery of the settlement payment to the former Chief Executive - Part B (Pages 81 - 96)