

SCRUTINY RECOMMENDATION	DEPARTMENT AND CABINET MEMBER RESPONDING	ACCEPT/ REJECT RECOMMENDATIONS (inc. reasons for rejection)	IDENTIFIED OFFICER	ANY FINANCIAL IMPLICATIONS	TIMETABLE FOR IMPLEMENTATION OF RECOMMENDATIONS IF ACCEPTED (ie Action Plan)	DATE OF SCRUTINY MEETING TO REPORT BACK
<b>SCRUTINY AND OVERVIEW COMMITTEE</b> - At its meeting on 10 July 2018, the Committee <b>RESOLVED</b> to:						
1. That there should be a fundamental rethink on the underlying principles of the Financial Strategy.	Resources  Councillor Simon Hall	Accept recommendation - The previous strategy has been fully reviewed to reflect the council's current financial position and the external environment the council is operating in.	Richard Simpson	No direct financial implications arising from the rethink of the underlying principles.	New MTFS presented to Cabinet on 24.9.18, recommendation to Full Council on 8.10.18, and to Scrutiny and Overview in January annually.	15/01/18
2. A principle should be established, in the Financial Strategy, to inform how any income delivered from Brick by Brick was spent.	Resources  Councillor Simon Hall	Accept recommendation - The Financial Strategy assumes a principle that all income from Brick by Brick is transferred to reserves.	Richard Simpson	There are no direct financial implications from the principle being established. There will however be a financial benefit to the Council's reserves when the income is transferred. Income to be used to deliver future Council Services.	To be implemented immediately.  Brick By Brick Business Plan to be presented annually to Cabinet in January.	TBC
3. A principle should be established, in the Financial Strategy, around how Council worked with its partners, with a focus on local wealth building and a focus on social value as well as economic benefit.	Resources  Councillor Simon Hall	Accept Recommendation – This is not dealt with directly in the financial strategy but is being worked on as part of a	Sarah Warman	There are likely to be financial benefits arising from the refreshed approach to	Ongoing	Will be reported back to Scrutiny as appropriate for each contract being

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		refreshed approach to how we commission services.		commissioning services. Each service contract will be reviewed and reported as it is commissioned.		commissioned and reported to Cabinet in the Investing in Our Borough report.
<b>SCRUTINY AND OVERVIEW COMMITTEE</b> - At its meeting on 10 July 2018, the Committee <b>RESOLVED</b> to:						
4. The principles of the Financial Strategy should not be overcomplicated and effort should be made to ensure they were simple and understandable.	Resources Councillor Simon Hall	Accept recommendation – The MTFS clearly shows the anticipated income and expenditure over the four years of the Strategy.	Richard Simpson	The MTFS will be reviewed and refreshed annually as part of the budget setting process and any changes in financial assumptions will be reported in both the MTFS and Budget report.	Annually	15/01/19
5. That a section be added to future Annual Complaints Report detailing trends in complaints	Resources Councillor Simon Hall	Accepted	Clare Davies	There are none.	Next annual report is due June 2019.	July 2019
6. That benchmarking data with other local authorities be included in future Annual Complaints Reports	Resources Councillor Simon Hall	Accepted	Clare Davies	There are none.	Statutory: Children's' and adults London complaints group established for Benchmarking. Corporate to be established and to provide data at next	July 2019

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<p><b>SCRUTINY AND OVERVIEW COMMITTEE</b> - At its meeting on 10 July 2018, the Committee <b>RESOLVED</b> to:</p>						
<p>7. That a section be added in future Annual Complaints Reports about what has been learnt from the complaints during the year and how processes have changed as a result.</p>	<p>Resources  Councillor Simon Hall</p>	<p>Accepted</p>	<p>Clare Davies</p>	<p>There are none.</p>	<p>Next annual report is due June 2019.</p>	<p>July 2019</p>
<p><b>SCRUTINY AND OVERVIEW COMMITTEE</b> - At its meeting on 4 September 2018, the Committee <b>RESOLVED</b> to:</p>						
<p>1. That the Cabinet improves how the Minority Group is formally briefed prior to decisions being taken on individual investments as part of the Asset Investment Strategy, and ensure the briefing is done early in the process.</p>	<p>Resources  Councillor Simon Hall</p>	<p>Accepted</p>	<p>Richard Simpson</p>	<p>There are none.</p>	<p>The Asset Investment Strategy that went to Cabinet on the 24th September and Council on the 8th October included a process for ensuring the opposition are briefed before decisions are made.</p>	<p>N/A</p>
<p>2. Any future asset acquisition paper should refer back to the proposed matrices and the judgements the Council has made to recommend approval of the purchase.</p>	<p>Resources  Councillor Simon Hall</p>	<p>Accepted</p>	<p>Richard Simpson</p>	<p>There are none.</p>	<p>For all future Asset decisions.</p>	<p>N/A</p>

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<b>SCRUTINY AND OVERVIEW COMMITTEE</b> - At its meeting on 4 September 2018, the Committee <b>RESOLVED</b> to:						
<p>3. That the Cabinet gives further consideration to how the Labour Manifesto pledge to empower local people and communities, can be made more explicit within the new Corporate Plan priorities.</p>	<p>Chief Executive's Office Councillor Tony Newman</p>	<p>Accept - As with all priorities detailed within the Corporate Plan, the pledge to empower local people and communities, will be developed in much greater detail through the Service Planning process.</p> <p>A project to ensure all teams within the organisation have a Service Plan that is fully aligned to the Corporate Plan, has begun. The project has already engaged with the council Learning &amp; Organisational Development team to outline how service plans must also translate into individual officer objectives - meaning that individuals, team managers, and senior managers will all have the tools to hold their direct reports to</p>	<p>Jo Negrini</p>	<p>N/A - At an individual service plan level this will be agreed as part of departmental budgets.</p>	<p>Service Plans aligned to the Corporate Plan will be in place for 01 April 2019.</p>	<p>TBC</p>

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		account, and to be held to account themselves.  This will ensure that all services identify opportunities for supporting the Corporate Plan priorities.				
<b>SCRUTINY AND OVERVIEW COMMITTEE</b> - At its meeting on 4 September 2018, the Committee <b>RESOLVED</b> to:						
4. That detailed analysis from the staff survey, providing information on a departmental level and also relating to Agency staff is shared with the Members of the Scrutiny & Overview Committee.	Resources  Councillor Simon Hall	Accepted	Sue Moorman	There are none.	The Information has been sent directly to Members of the Committee.	N/A
5. That further information is provided to the Scrutiny & Overview Committee on the outcomes from the Back to Basics initiative, once it is available.	Resources  Councillor Simon Hall	Accepted	Sue Moorman	There are none.	This will be done once there are outcomes to report.	TBC
6. That a further report on staffing be brought back to the Scrutiny & Overview Committee in 12 months.	Resources  Councillor Simon Hall	Accepted	Sue Moorman	There are none.	July 2019	TBC