

## Appendix 1 - 2020/21 Variances over £100k

Department	Details of Variances over £100k	Quarter 1
		£'000
<b>HEALTH, WELLBEING AND ADULTS</b>		
<b>Adults Social Care Operations</b>		
ASC Directorate	Unachievable 2019/20 savings on workforce and care packages/placements	3,400
	Market sustainability payments	2,200
Provider Services	Extra care housing additional staffing due to covered	428
	Shared lives reduced Supporting People costs due to Covid19	(116)
25-65 Disability	Overspend on Residential Care Placements - increase in client numbers and increase in placement costs.	2,237
	Over spend on Domiciliary Care associated with increased client numbers and increased supported living costs	1,200
	Overspend on Nursing Care - increase in client numbers and increase in placement costs.	980
	Overspend on Direct Payments - increase in client numbers and average cost of care	5,745
	Underspend in respite services	(300)
	Underspend in day care	(120)
	Underspend in staff due to recruitment freeze and ending use of agency workers	(100)
Over 65 Social Care	Overspend on Residential Care Placements -overall numbers are stable but there is an increase in placement costs.	244
	Underspend on Domiciliary Care associated with increased client numbers and increased supported living costs	(405)
	Overspend on Nursing Care - increase in client numbers and increase in placement costs.	518
	Overspend on Direct Payments - increase in client numbers and average cost of care	693
	Increased costs of care packages/placements and ancillary costs to the council for accelerated hospital discharge and avoidance of hospital admissions during Covid19 emergency period. Until further guidance is provided, increased costs are funded by NHS until end of July 2020.	5,445
	Unachievable income from health partners due to Covid19	4,000
	Underspend in staff due to recruitment freeze and ending use of agency workers	(545)
<b>Innovation and Integration</b>		
Service Compliance	Overspend on Advocacy	149
	Overspend on business support following transfer from Resources	118
<b>Public Health</b>	Nil Variance	0
Gateway Services	Bereavement income from excess deaths	(209)
	Registrars loss of income due to Covid19	639

	Resident access staffing vacancies	(341)
	London Wide Covid19 Excess deaths	1,005
Housing Assessment and Solutions	Croydon Affordable Homes repairs	150
	Temporary Accommodation – increase in homelessness numbers and increases in cost of Private Licenced Accommodation	1,167
	Additional Homelessness Reduction Act grant	(790)
	Increase in provision for bad debt relating to homelessness rents	1,013
	<b>Other Variance under £100k</b>	1,755
<b>HEALTH, WELLBEING AND ADULTS TOTAL</b>		<b>30,160</b>

<b>CHILDREN, FAMILIES &amp; EDUCATION</b>		
<b>Early Help and Children's Social Care</b>		
Quality Assurance and Safeguarding	Staffing	154
Early Help and Children's Social Care Directorate	Staffing and Legal Costs	208
	Undeliverable staff savings within the children's placement team	481
Social Work with Families	Staffing savings from realigned budgets	(355)
Social Work with Children Looked After	Increase in the cost of external placements	10,858
	Staffing	604
	Unachievable 2019/20 savings on workforce and packages/placements	1,300
0-25 CWD and Transition Service	Increase in the cost of external placements	6,350
	Loss of early help dedicated schools grant income.	500
Early Help and Youth Engagement	Loss of Early Help DSG grant income	566
	Other Minor Variances	(113)
Adolescent Services	Staffing savings from realigned budgets	(425)
Systemic and Clinical Practice	Staff savings	(286)
<b>Education</b>		
0-25 Send Service Special Education	Reallocation of expenditure to Dedicated School Grant	(272)
School Place Planning And Admissions	Staffing savings	(250)
Education Commission & Post-16 Participation	Loss of trading income and staffing pressures	128
	Other Minor Variances < £100k	393
<b>CHILDREN, FAMILIES AND EDUCATION TOTAL</b>		<b>19,841</b>

<b>PLACE</b>		
Place Directorate		
Public Realm - Highways	Street Lighting Additional Energy Charges	361
	Employee Savings due to reduced TFL grant income	(216)
Public Realm - Waste	Cost of contract variations on Waste Collection and HRRC Contract	2,016

	Savings in Waste Disposal Contract due to current projected LEC Deductions	(477)
Public Realm - Parking	Employee Savings in Parking due reduced activities and delays in restructure as a result of Covid19	(400)
	Parking Income Shortfall There was no Parking Enforcement between the end of March and June 2020 due to Covid 19 measures that were introduced. At present transaction levels are increasing but not to previous levels and so is continuing to impact the income received and the anticipated year end position.	6,026
	Additional costs in relation to the implementation of Cashless and Contactless parking, and increases in PCN Processing charges.	600
Public Realm - Public Protection	Additional legal charges in both Food Safety and Trading Charges and Selective Licensing anticipated due to number of high profile cases	208
Public Realm - SEN Transport	Savings in SEN transport costs due to considerable reduction in transport activities due to Covid 19 with school closures and self-isolation affecting the demand	(1,482)
Growth Employment and Regeneration - Croydon Works	Growth for Croydon Works to fund the transfer of Employment team in Gateway, no longer taking place.	(150)
Growth Employment and Regeneration - Adult Education	Additional grant income offset by income fee losses due to Covid 19 activity reduction	(256)
Croydon Culture Growth - Active Lifestyle	Saving - vacancies held open.	(144)
Planning - Development	Employee savings in Development Management reflects that forecast of income generated will be less than in 2019/20 and therefore less staff are required to process applications	(342)
Planning - Building Control	Loss of income due to downturn in the property market as a result of Covid 19.	181
Planning - Spatial Planning	Decrease in Planning Performance Agreement income	119
Planning - Strategic Transport	Recharges to capital	(103)
Homes And Social Investment - Assets	Unachievable budget savings for investment income	4,000
	Unachievable Landlord rental income	430
	Shortfall of landlord rental income mainly due to three tenants vacating Davis House	434
	Loss of 20-21 rental income as a result of Covid 19	1,725
	Write-off of prior year debt for Croydon Park Hotel as a result of COVID	1,000
	Staff Vacancies	(224)
	Various contract savings	(133)
	Assets interest payable on investment properties	(394)
	<b>Other Variance under £100k</b>	114
<b>PLACE TOTAL</b>		<b>12,893</b>

<b>RESOURCES</b>		
Facilities Management And Support Services		
Commissioning And Procurement	Agency rebate pressure	1,115
Human Resources	Learning and Development Staff Training Events underspend due to being put on hold	(142)

	HR and Finance Service Centre Staffing Vacancies	(124)
	HR Consultancy Staffing Vacancies	(101)
Resources Directorate	Internal Legal Recharge costs	131
Finance Investment And Risk	Revenues Courts Costs Income shortfall due to closure of courts during Covid19 pandemic	602
	Land Charges Income shortfall	462
	Bailiff fees income shortfall, reduced activity due to Covid19	319
	Parking Permits income shortfall	150
	Revenue and Benefits Staffing vacancies	(456)
	Insurance reduced claims offset by under underachieved income from schools	97
	<b>Other Variance Under £100k</b>	218
Digital And IT	Brent Shared Services Income	(247)
	BIT grants income - one off payment.	(111)
Law & Governance	Internal Recharge Income Shortfall	448
	<b>Other Variance under £100k</b>	(178)
<b>RESOURCES TOTAL</b>		<b>2,183</b>
<b>TOTAL DEPARTMENT OVERSPEND</b>		<b>65,077</b>

<b>CORPORATE ITEMS</b>		
	Corporate Contingency	(2,724)
	Pensions Deficit	3,036
	Unachievable Capital Recharges and staff savings	2,225
	Loss of Income S31 grants	4,754
	Other Minor Variances	178
<b>CORPORATE ITEMS TOTAL</b>		<b>7,469</b>
<b>TOTAL VARIANCE</b>		<b>72,546</b>