

Appointments and Disciplinary Committee – 29 January 2024

Item 6. Outcome of the Hazel Simmonds Employment Tribunal Case

Supplementary Appendix:

The internal disciplinary process and ET litigation costs

All costs are exclusive of VAT.

Disciplinary process

- external solicitors' costs = £83,500
- counsel's costs = £17,175
- legal disbursement costs = £240
- grievance investigation costs = £5,250
- independent investigator's costs = £26,000

Total = £132,165

ET litigation costs

- external solicitors' costs = £215,750
- counsel's costs = £78,000
- legal disbursement costs = £3,000
- witness costs = £16,546

Total = £313,296