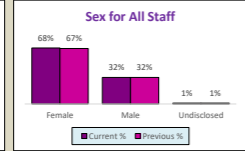
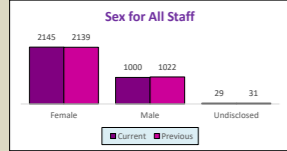


**Tables and graphs for the whole council**

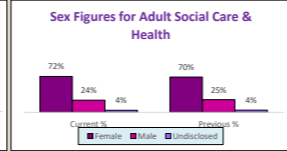
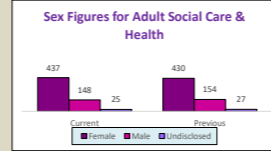
Sex	Current	Previous	Current %	Previous %
Female	2145	2139	68%	67%
Male	1000	1022	32%	32%
Undisclosed	29	31	1%	1%
<b>Total</b>	<b>3174</b>	<b>3192</b>	<b>100%</b>	<b>100%</b>

**Key**  
 The green arrows pointing up indicate a rise in headcount and disclosure rate  
 The red arrow pointing down indicates a decrease in staff and disclosure rate  
 The yellow arrow shows no change  
 Note: Undisclosed is the reverse where a green arrow would be lower as would indicate a decrease in undisclosed figures.  
 Additional note: Due to rounding up formatting some of the percentages may present totals as 99% or 101%



**Tables and graphs per directorate**

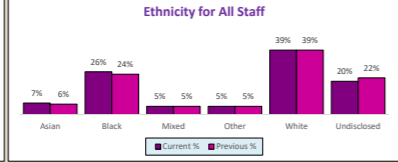
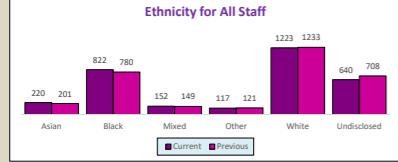
Directorate	Current	Previous	Current %	Previous %
Adult Social Care & Health	437	430	72%	70%
Female	148	154	24%	25%
Male	25	27	4%	4%
<b>Total</b>	<b>610</b>	<b>611</b>	<b>100%</b>	<b>100%</b>



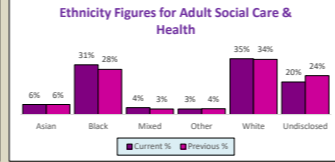
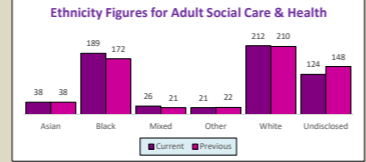
Directorates

- Adult Social Care & Health
- Assistant Chief Executive
- Children Young People & Education
- Housing
- Resources
- Sustainable Communities Regeneration & Economic Recovery

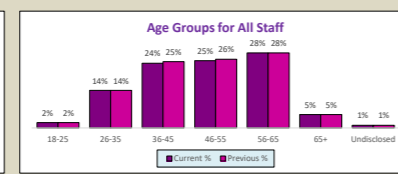
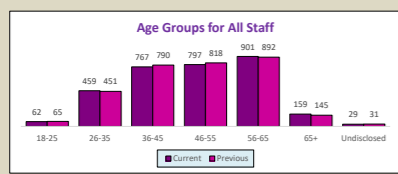
Ethnicity	Current	Previous	Current %	Previous %
Asian	220	201	7%	6%
Black	822	780	26%	24%
Mixed	152	149	5%	5%
Other	117	121	5%	5%
White	1223	1233	39%	39%
Undisclosed	640	708	20%	22%
<b>Total</b>	<b>3174</b>	<b>3192</b>	<b>100%</b>	<b>100%</b>



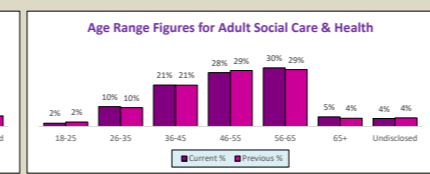
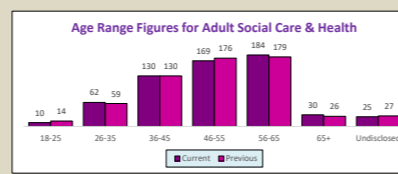
Directorate	Current	Previous	Current %	Previous %
Adult Social Care & Health	38	38	6%	6%
Asian	189	172	31%	28%
Mixed	26	21	4%	3%
Other	21	22	3%	4%
White	212	210	35%	34%
Undisclosed	124	148	20%	24%
<b>Total</b>	<b>610</b>	<b>611</b>	<b>100%</b>	<b>100%</b>



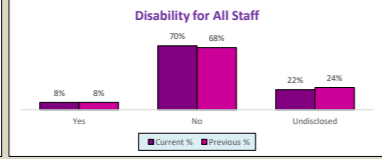
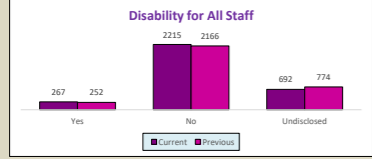
Age Groups	Current	Previous	Current %	Previous %
18-25	62	65	2%	2%
26-35	459	451	14%	14%
36-45	767	790	24%	25%
46-55	797	818	25%	26%
56-65	901	892	28%	28%
65+	159	145	5%	5%
Undisclosed	29	31	1%	1%
<b>Total</b>	<b>3174</b>	<b>3192</b>	<b>100%</b>	<b>100%</b>



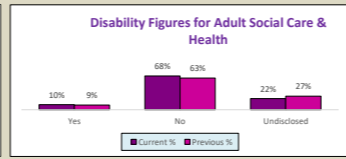
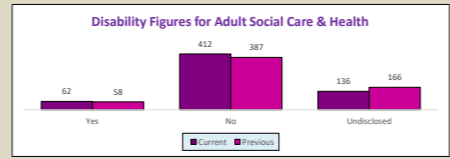
Directorate	Current	Previous	Current %	Previous %
Adult Social Care & Health	10	14	2%	2%
18-25	62	59	10%	10%
26-35	130	130	21%	21%
46-55	169	176	28%	29%
56-65	184	179	30%	29%
65+	30	26	5%	4%
Undisclosed	25	27	4%	4%
<b>Total</b>	<b>610</b>	<b>611</b>	<b>100%</b>	<b>100%</b>



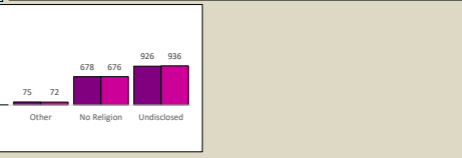
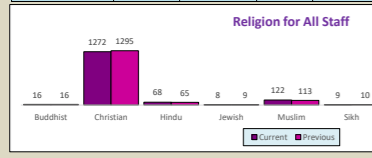
Disability	Current	Previous	Current %	Previous %
Yes	267	252	8%	8%
No	2215	2166	70%	68%
Undisclosed	692	774	22%	24%
<b>Total</b>	<b>3174</b>	<b>3192</b>	<b>100%</b>	<b>100%</b>



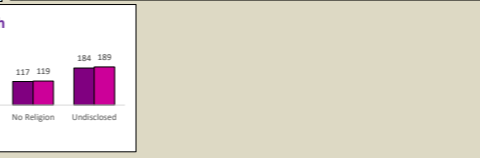
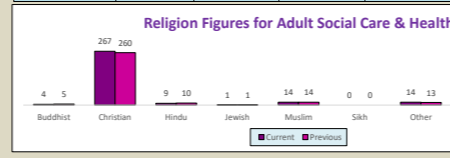
Directorate	Current	Previous	Current %	Previous %
Adult Social Care & Health	62	58	10%	9%
No	412	387	68%	63%
Undisclosed	136	166	22%	27%
<b>Total</b>	<b>610</b>	<b>611</b>	<b>100%</b>	<b>100%</b>



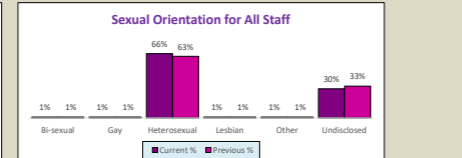
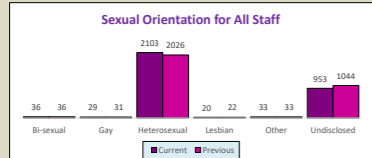
Religion	Current	Previous	Current %	Previous %
Buddhist	16	16	1%	1%
Christian	1272	1295	40%	41%
Hindu	68	65	2%	2%
Jewish	8	9	0%	0%
Muslim	122	113	4%	4%
Sikh	9	10	0%	0%
Other	72	72	2%	2%
No Religion	678	676	21%	21%
Undisclosed	926	936	29%	29%
<b>Total</b>	<b>3174</b>	<b>3192</b>	<b>100%</b>	<b>100%</b>



Directorate	Current	Previous	Current %	Previous %
Adult Social Care & Health	4	5	1%	1%
Buddhist	267	260	44%	43%
Christian	9	10	1%	2%
Hindu	1	1	0%	0%
Muslim	14	14	2%	2%
Sikh	0	0	0%	0%
Other	14	13	2%	2%
No Religion	117	119	19%	19%
Undisclosed	184	189	30%	31%
<b>Total</b>	<b>610</b>	<b>611</b>	<b>100%</b>	<b>100%</b>



Sexual Orientation	Current	Previous	Current %	Previous %
Bi-sexual	36	31	1%	1%
Gay	29	29	1%	1%
Heterosexual	2103	2026	66%	63%
Lesbian	20	22	1%	1%
Other	33	33	1%	1%
Undisclosed	953	1044	30%	33%
<b>Total</b>	<b>3174</b>	<b>3192</b>	<b>100%</b>	<b>100%</b>



Directorate	Current	Previous	Current %	Previous %
Assistant Chief Executive	4	4	1%	1%
Bi-sexual	8	7	1%	1%
Gay	404	377	66%	62%
Heterosexual	9	11	1%	2%
Lesbian	7	7	1%	1%
Other	178	206	29%	34%
<b>Total</b>	<b>610</b>	<b>611</b>	<b>100%</b>	<b>100%</b>

