

Performance Report Overview - CYPE

Red - Performance has not met target / performance differs from comparators by more than 10%

- Proportion of 16 and 17 year olds who were not in education, employment or training (NEET)
- Percentage of current Child Protection Plans lasting 2 years or more

Amber - Performance has not met target but is within 10% / performance differs from comparators by 10% or less

- Percentage of pupils achieving expected standard at KS2 in Reading, Writing and Mathematics
- Percentage of children subject to a Child Protection Plan for a second or subsequent time (ever)
- Rate of local CLA per 10,000 under 18 years population

Green - Performance has met or exceed target / performance has matched one or more comparators

- Percentage of care leavers in employment, education or training (EET) now aged 19 to 21
 - Percentage of schools rated 'good' or 'outstanding'
 - Percentage of Education Health & Care Plans issued within 20 weeks (excluding exceptions)
 - Percentage of referrals to children services actioned within 2 working day
 - Percentage of the under 18 years population who are UASC
- Juvenile first time entrants to the criminal justice system per 100,000 of 10-17 year olds

CROYDON CORPORATE PERFORMANCE FRAMEWORK

KEY	
■ Red	Getting worse
■ Amber	Getting better
■ Green	Getting worse
■ Data but no target	Getting better
■ No data	Getting worse
↕	Same

REF.	INDICATOR	Bigger or Smaller is better	LATEST DATA						PREVIOUS DATA		BENCHMARKING				COMMENTS ON CURRENT PERFORMANCE
			Frequency	Timeframe	Target	Croydon position	Change from previous	RAG	Timeframe	Croydon position	Timeframe	Statistical Neighbours	London	England	
M27	Permanent exclusions from schools as a percentage of the school population	Smaller is better	Annual	2022/23 Academic Year	0.06	0.04	↓	Green	2021/22 Academic Year	0.03	2022/23 Academic Year	0.05	0.06	0.11	In 2022/23, permanent exclusions from schools as a percentage of the school population was 0.04 which is below our statistical neighbours (0.05), London (0.06) and England (0.11).
M28	EYFS (Early Years Foundation Stage) - Percentage of children achieving a good level of development	Bigger is better	Annual	2022/23 Academic Year	69.1%	69.1%	↑	Green	2021/22 Academic Year	67.4%	2022/23 Academic Year	68.9%	69.1%	67.2%	In 2022/23, the percentage of pupils achieving a good level of development in Croydon was 69.1% which is in line with London and above the national average (67.2%) and our statistical neighbours (68.9%).
M29	KS2 - Percentage of pupils achieving expected standard at KS2 in Reading, Writing and Mathematics	Bigger is better	Annual	2023/24 Academic Year	65%	64%	↑	Amber	2022/23 Academic Year	63%	2023/24 Academic Year	65%	67%	60%	In 2023/24, the percentage of pupils achieving expected standard at KS2 in Reading, Writing and Mathematics in Croydon was 64% which is above the national average (60%) but below London (67%) and our statistical neighbours (65%).
M30	KS4 - Average Progress 8 score per pupil	Bigger is better	Annual	2022/23 Academic Year	-0.03	0.01	↑	Green	2021/22 Academic Year	-0.02	2022/23 Academic Year	0.22	0.27	-0.03	In 2022/23 the average Progress 8 score in Croydon was 0.01, slightly better than the national average of -0.03. As most secondary schools in Croydon are academies there are some limitations in the LA's influence. The establishment of the Croydon Education Partnership will enable a collegiate approach to improving outcomes at all key stages.
M31	KS4 - Percentage of pupils achieving grades 9-5 in English and Maths	Bigger is better	Annual	2022/23 Academic Year	45.0%	44.9%	↓	Amber	2021/22 Academic Year	48.9%	2022/23 Academic Year	48.8%	54.1%	45.5%	In 2022/23, the percentage of pupils achieving grades 9-5 in English and Maths in Croydon was 44.9%. This is the 3rd lowest compared to our statistical neighbours, and slightly below the national average. 64.5% of pupils gained at least a grade 4 in English and Maths in Croydon. As most secondary schools in Croydon are academies there are some limitations in the LA's influence. The establishment of the Croydon Education Partnership will enable a collegiate approach to improving outcomes at all key stages.
M32	KS5 - Percentage of students achieving at least 2 substantial level 3 qualifications	Bigger is better	Annual	2022/23 Academic Year	92.6%	84.3%	↓	Amber	2021/22 Academic Year	89.1%	2022/23 Academic Year	94.6%	92.9%	92.6%	Level 3 (KS5) results in Croydon have been below benchmark comparators for many years, partly due to the extensive FE offer in the borough below level 3 which attracts high proportion of young people undertaking a more hybrid programme of study, e.g. a combination of L2 and L3 quals, rather than a traditional full level 3 programme. Support to schools is offered by 2 specialist secondary improvement advisers, predominantly on a traded basis. However, as most post-16 establishments in Croydon are academies or colleges, there are some limitations in the LA's influence – The establishment of the Croydon Education Partnership will enable a collegiate approach to improving outcomes at all key stages.
M88	Percentage of 16-18 year olds completing study who go on to Sustained education, apprenticeship or employment	Bigger is better	Annual	2021/22 Academic Year	82.6%	80.5%	↓	Amber	2020/21 Academic Year	74.6%	2021/22 Academic year	84.1%	82.3%	82.6%	We will have a better understanding of potential Post 16 NEET figures following both GCSE results day and the October Census, however NEET data is not published annually for the September – November period due to the volatility of the cohort and data. We work in close collaboration with the teams within the Education department to identify potential risk factors early on- such as poor attendance, exclusions, children missing from education and alternative education. We have also increased our liaison with education establishments to ensure early course leavers receive timely intervention. We have a small NEET casework team who provide focused advice and support to help young people into education, employment and training opportunities, track young people whose education status is unknown, and two practitioners who are dedicated to working with social care colleagues and Foster Carers to support CLA/care leavers who are NEET.
M20	Proportion of 16 and 17 year olds who were not in education, employment or training (NEET)	Smaller is better	Monthly	Aug-24	2.6%	2.9%	↔	Red	Jul-24	2.9%	Average of Dec 22, Jan 23 and Feb 23	1.6%	1.6%	2.8%	As highlighted last month, there is a continued upward trend of Not knowns in July and August as Education and Training destinations expire as the summer term officially finishes on 31 August and the cohort wait to enrol on courses during the end of August and throughout the first few weeks of September. Please note the DfE do not count NNK figures during August & September due to the fluctuation of movement as young people start their EET placements. With no major datasets expected, only tracking activities and referrals yield results. The Tracking and Engagement worker continued making calls and focussing on Year 11 leavers who are at risk of NEET in an attempt to reduce NEET levels from September onwards.
M23	Percentage of care leavers in employment, education or training (EET) now aged 19 to 21	Bigger is better	Monthly	Oct-24	60%	61%	↓	Green	Sep-24	62%	2022/23	59%	60%	56%	Our rate of engagement in Education, Employment and Training continues to be above target for Care Leavers aged 19-21. We have maintained good performance by: - Running a weekly Virtual school drop-in at Turnaround, which is increasingly popular. - Putting in place arrangements to collect and share employment opportunities, and supporting staff to promote and discuss these with young people - Providing focused support to enable young people to attend college, university and other education and training opportunities. - Running a regular EET panel which reviews progress and opportunities for young people at risk of not engaging.
M26	Percentage of schools rated 'good' or 'outstanding'	Bigger is better	Monthly	Sep-24	88%	91%	↑	Green	Aug-24	90%	Sep-24	96%	96%	90%	In September 2024, the percentage of schools rated 'good' or 'outstanding' was 91% which is above the national average (90%) but below our statistical neighbours (96%) and London (96%).
M33	Percentage of Education Health & Care Plans issued within 20 weeks (excluding exceptions)	Bigger is better	Monthly	Calendar year to Oct 24	62%	70%	↔	Green	Calendar year to Sep 24	70%	2023	77%	70%	50%	Performance calendar year to October is 70%. In October there were 68 EHCPs issued of which 49 (72%) were issued within 20 weeks (excluding exceptions).
M34	Percentage of referrals to children services actioned within 2 working day	Bigger is better	Monthly	Oct-24	90%	98%	↓	Green	Sep-24	99%	No comparable data available				In March 2024 we revised our leadership and management arrangements, bringing in a new experienced Service Manager and introducing a range of service improvements including: - Greater clarity regarding roles and responsibilities in the service, particularly for the Team Manager role. - Improvements to recording and reporting which have allowed accurate and fast decision-making, tracking and monitoring. - Regular use of revised and improved performance dashboards for team management and service planning. - A move to a 'Shift Pattern' of working which allows Team Managers to concentrate on a specific work area. - Much improved communication between staff - A new Lead Contact and Referral officer role which provides greater oversight, delegation, and closer management of contacts. This has resulted in a continuing and sustained improvement. We are now comfortably exceeding our 90% target (which was revised up from 80% in April 2024), and are regularly achieving over 99%.
M35	Rate of Children in Need per 10,000 of under 18 population	N/A	Monthly	Oct-24		466.6		N/A	Sep-24	469.2	2023/24	372.9	370.2	332.9	This indicator reflects the rate of children in receipt of services from Children's Social Care via assessment, support or intervention which can be short, medium or long term. The service takes account of this rate considering comparisons with statistical neighbours and trends over time to track the level of need in the borough.
M36	Percentage of current Child Protection Plans lasting 2 years or more	Smaller is better	Monthly	Oct-24	<3.9% of cohort	7.5%	↓	Red	Sep-24	5.7%	2023/24	4.2%	3.3%	2.6%	Our interventions to reduce the number on long-term Child Protection Plans are starting to have an impact. On 31 October there were a total of 48 children in this cohort, 8 of whom came into scope this month. This is an increase but there is additional resource within the CPC service to support holding RCPs to safely step down RCPs. It is envisioned that there will be 28 children subject of a CP plan for over 2 years by 31 December and that 25 of this cohort will be within a legal framework. A decision made about the direction of travel for the other 3 children will be made at the CP panel in mid-November. This will mean that 4.4% of the cohort will have been subject of a CP plan over 2 years which is much closer to the KPI of 3.9%. Actions include: - Heads of Service targeting the safe closure of plans for children whose plans have been open for the longest including reassigning resource to increase the availability of CP chairs and practice improvement consultants to prepare for stepdown. - Reviewing CP plans over 15 months every 2 weeks to ensure continued impact and appropriate thresholds. - Reviewing children subject of a CP plan over 9 months on a regular basis to ensure a clear direction of travel to safely end the CP plan at an earlier stage.
M37	Percentage of children subject to a Child Protection Plan for a second or subsequent time (ever)	Smaller is better	Monthly	Oct-24	22%	24%	↓	Amber	Sep-24	23%	2023/24	21%	21%	25%	Following increased scrutiny over this cohort there has been slow but positive progress over the past few months including the reduced number of children newly subject of a CP plan where the previous plan ended under 5 years ago. For instance of the 14 children who became subject of a CP plan for a second time in October 9 of these children's previous CP plans ended over 3 years ago. There were 2 families where the CP plans ended under 2 years ago and any learning from this will be raised with the CP chair, team manager and social worker as needed. It is also important to note that this cohort consisted of only 5 families and of these there were 2 large families (1 had 5 children, 1 had 4 children). Islington Partners in Practice are supporting the Child Protection services to better understand this cohort and consider new initiatives. This work will start in November and should enable the progress being made to be sustained and accelerated.
M38	Rate of local CLA per 10,000 under 18 years population	Smaller is better	Monthly	Oct-24	47.0	48.2	↓	Amber	Sep-24	47.2	2022/23	50.5	43.9	64.4	There has been a small increase in the proportion of children in care in the month of October. Overall the council need to ensure that care is provided to those children where no other option will provide safety. Performance is slightly above the target of 47/10,000, however is stronger than that of statistical neighbours and England. A focus to drive down timeframes in care proceedings for children looked after, especially those on the adoption pathway and those living with their families will further strengthen performance in this area moving forward.
M40	Percentage of the under 18 years population who are UASC	N/A	Monthly	Oct-24	0.105% - 0.114%	0.112%		N/A	Sep-24	0.115%	2022/23	0.062%	0.073%	0.061%	The proportion of under 18 children in care who are unaccompanied and separated children is in line with the expected proportion for all Local Authorities.
M41	Percentage of Care Experienced young people who were formerly UASC	N/A	Monthly	Oct-24	Monitoring indicator	50%	↔	N/A	Sep-24	50%	No comparable data available				There is no target because this is a monitoring indicator to follow the progress in delivering M40.
M49	Juvenile first time entrants to the criminal justice system per 100,000 of 10-17 year olds	Smaller is better	Monthly	Rolling year to Oct 24	262	214	↔	Green	Rolling year to Sep 24	219	2021	207	184	147	The Youth Justice Service has seen a steady and gradual decline in first time entrants since 2021 and can in part attribute this to the increasing prevention offer and projects within the Service. Projects such as Turnaround and Engage now provide a much earlier offer to intervene with children who come to the attention of the authorities. The increase in the use of community resolutions (on the spot cautions) have also diverted children from Court proceedings and formal sanctions for low gravity offences. The Service continues to strive to meet with the London average by regularly reviewing decisions made by Police and by advocating at Court for children to receive support outside of the Criminal Justice System.