Croydon Council

For General Release

REPORT TO:	FULL COUNCIL
0110 1505	15 th July 2019
SUBJECT:	Health and Care Transformation Plan
LEAD OFFICER:	Guy Van Dichele
	Executive Director, Health, Wellbeing and Adults
LEAD MEMBER:	Councillor Louisa Woodley
	Chair, Croydon Health and Wellbeing Board
	Councillor Jane Avis,
	Cabinet Member for Families, Health & Social Care
	Councillor Alisa Fleming,
	Cabinet Member for Children, Young People and Learning
WARDS	All

CORPORATE PRIORITY / POLICY CONTEXT

A Key Function of the Health and Wellbeing Board is to prepare a joint Health and Wellbeing Strategy which is part of the Council's policy framework, the approval of which, full Council has reserved to itself

In addition, Health and Wellbeing is relevant to all of the Council's corporate priorities but the key priorities that the work of the Board aligns to are:

- People live long, healthy, happy and independent lives
- Our children and young people thrive and reach their full potential

FINANCIAL IMPACT

There are no direct financial implications arising from the Croydon Health and Wellbeing Strategy attached at appendix 1 to this report.

The Transformation Plan attached at appendix 2 to this report will have financial implications and these will be fully costed as the elements of the transformation plan are developed and implemented. This plan is essential to ensuring the financial challenge in Croydon is managed effectively and ensure a sustainable health and care system.

1. RECOMMENDATION

The Council is asked to:

- 1.1 Agree the Health and Wellbeing Strategy ("the Strategy") for the Borough (Appendix 1)
- 1.2 Agree Croydon's Health and Care Transformation Plan ("the Plan") which is the delivery plan of the Strategy (Appendix 2)
- 1.3 Delegate authority to the Health and Wellbeing Board, once Full Council has approved the Health and Wellbeing strategy for the relevant period, to agree the delivery plans of the Health and Wellbeing Strategy;
- 1.4 Delegate to the Health and Wellbeing Board the authority to and responsibility for monitoring the delivery plans in fulfilment of the Strategy, the outcome of which shall be reported back to full Council as part of the annual report of the Board.
- 1.5 Authorise the Monitoring Officer to make consequential changes to the Constitution, Part 4 L, contingent upon the delegations in recommendation 1.3 and 1.4 above.

2 EXECUTIVE SUMMARY

2.1 This report includes an overview of the Health and Wellbeing Strategy ("the Strategy") and Croydon's Health and Care transformation Plan (the Plan") to deliver the Strategy which are included in full at Appendix 1 and 2 respectively for Members' consideration and approval.

3 DETAIL

Functions of the Health and Wellbeing Board

- 3.1 The Health and Social Care Act 2012 created statutory health and wellbeing boards as committees of the local authority. Their purpose, as set out in the Act, is 'to secure better health and wellbeing outcomes for the whole population, better quality of care for all patients and care users, and better value for the taxpayer'. Part 4L of the Council's Constitution provides that, among other matters, the purpose of the health and wellbeing board is to 'advance the health and wellbeing of the people in its area'. The functions of the Board are:
 - To encourage, for the purpose of advancing the health and wellbeing of people in Croydon, persons who arrange for the provision of any health or social care services in Croydon to work in an integrated manner.
 - To provide such advice, assistance or other support as appropriate for the purpose of encouraging partnership arrangements under section 75 of the National Health Service Act 2006 between the Council and NHS bodies in connection with the provision of health and social care services.
 - To encourage persons who arrange for the provision of health-related services (i.e. services which are not health or social care services but which

may have an effect on the health of individuals) to work closely with the Board and with persons providing health and social care services.

- To exercise the functions of the Council and its partner Clinical Commissioning Groups in preparing a joint strategic needs assessment under section 116 of the Local Government and Public Involvement in Health Act 2007 and a joint health and wellbeing strategy under section 116A of that Act.
- To give the Council the opinion of the Board on whether the Council is discharging its duty to have regard to the joint strategic needs assessment and joint health and wellbeing strategy in discharging the Council's functions.
- To exercise such other Council functions which are delegated to the Board under the Constitution

Health and Wellbeing Strategy and Delivery Plan

- 3.2 During 2018/19 the Health and Wellbeing Board developed the proposed Croydon Health and Wellbeing Strategy, Appendix 1 hereto. The proposed Strategy is framed around three overarching goals:
 - Reducing inequalities
 - Focusing on prevention
 - Increased integration
- 3.3 The Strategy seeks to recognise the fundamental shifts occurring within health and wellbeing, with multiple member organisations represented on the Board shifting their focus towards the prevention of ill health rather than just its treatment.
- 3.4 The Strategy looks to build on the considerable work already going on across the Borough bringing it together into a coherent strategic whole.
- 3.5 The Strategy is a live document that will be reviewed annually and refreshed in 5 years.
- 3.6 The recommended priorities (outlined in figure 1 below) stretch beyond traditional health and care boundaries, recognising and looking to tackling the wider causes of ill health affecting people's lives.

PRIORITIES AND OUTCOMES

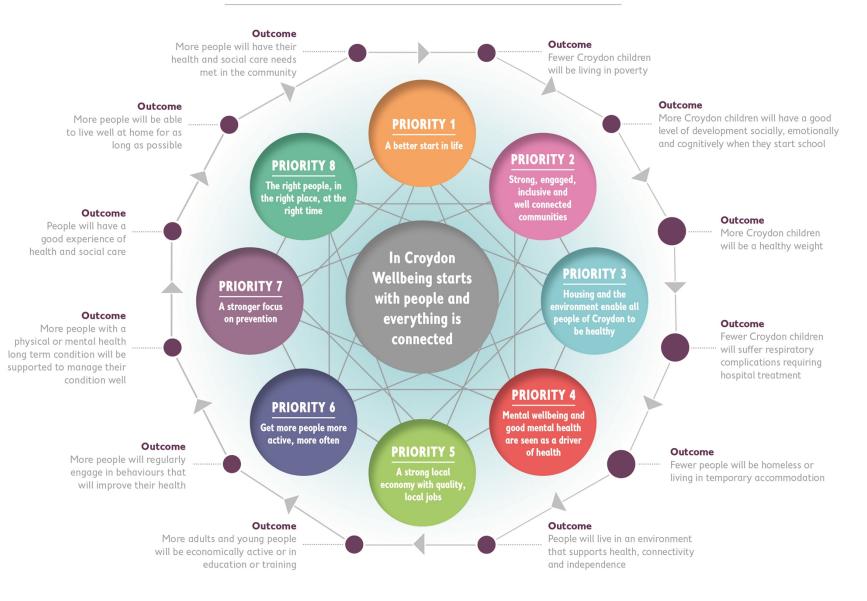


Figure 1

3.7 The outcomes which the Strategy seeks to achieve (similarly set out in figure 1 above) were developed with the One Croydon Alliance Strategic Development Board which seeks to ensure aligned and shared outcomes across the Health and Wellbeing Strategy, One Croydon Alliance and the Croydon Health and Care Transformation Plan.

The One Croydon Alliance comprises Croydon Council, Croydon Health Services NHS Trust, South London & Maudsley Mental Health Trust, Age UK Croydon and the Croydon GP Collaborative. The Alliance have signed a 10 year agreement with the ambition to become an Integrated Care System that delivers health and Social Care for the whole population of Croydon.

The first in-scope services are of Out of Hospital (over 65 year olds). The Council has committed to increasing the scope beyond Out of Hospital to include all ages and needs.

- 3.8 The draft Croydon Health and Care Transformation Plan, Appendix 2, outlines the plan for delivering key aspects of the Croydon Health and Wellbeing Strategy from within the health and care system.
- 3.9 To support the development of the Strategy and Plan, an engagement event took place on the 20th November 2018. The day was opened by The Health and Wellbeing Chair and Vice Chair and was attended by over 160 people made up of residents, staff from frontline services across the sector, and community and stakeholder group representatives (see figure 2).



Fig 2

- 3.10 The Health and Wellbeing Board has had regular updates and inputted into the development of the delivery Plan which will seek to implement the Strategy, with it coming before the Board for information on the 27th February 2019 and review of the draft plan on 10th April 2019 and 19th June 2019.
- 3.11 Full Council is asked to approve the draft Strategy and the draft Plan, Appendix 1 and 2 respectively.
- 3.12 Following approval of the Strategy and Plan, the Board will develop its forward

plan to cover all the priorities and outcomes within the Strategy. This involves working with wider boards within the health and care sector but also other boards of the Local Strategic Partnership and wider partnership delivery boards outside of 'health and care'.

4. CONSULTATION

- 4.1 To provide the best possible services for the people of Croydon we need to keep having open and honest conversations with Croydon residents. There is continued engagement with the public that have informed the Strategy and Plan to date. As mentioned above the Health and Well Being Board Chair, hosted an event in November 2018 which engaged with over 160 members of the public, front line staff and stakeholder leaders.
- 4.3 In addition the plan itself was tested during June with the public and stakeholders and these comments are reflected in the plan.
- 4.4 A summary of the public engagement events held over the last 2 years, the response to feedback and outlines of ongoing engagement proposed for specific areas can be found in the July Croydon Clinical Commissioning Group Governing Body Papers here:

http://www.croydonccg.nhs.uk/about-us/Governing%20body/Pages/Governingbody-papers.aspx

5. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS

- 4.1 There are no direct financial implications arising from the Croydon Health and Wellbeing Strategy attached at appendix 1 to this report.
- 4.2 The Transformation Plan attached at appendix 2 to this report will have financial implications and these will be fully costed as the elements of the transformation plan are developed and implemented. This plan is essential to ensuring the financial challenge in Croydon is managed effectively and ensure a sustainable health and care system.

Approved by Lisa Taylor, Director of Finance, Investment and Risk

6. LEGAL CONSIDERATIONS

6.1 The Head of Litigation and Corporate Law comments on behalf of the Director of Law and Governance that there are no additional legal considerations arising from the recommendations in the report.

Approved by Sandra Herbert, Head of Litigation and Corporate Law on behalf of the Director of Law and Governance & Deputy Monitoring Officer

7. HUMAN RESOURCES IMPACT

6.1 There are no direct Human Resources implications arising from this report for Council employees. Organisational and workforce development needs are being explored with workforce leads from the Council and other One Croydon Alliance partners through a working group reporting to the One Croydon Alliance governance structures. Where there are any future changes to the workforce, then the Council's existing policies and procedures would be observed and HR advice would be sought at an early stage.

(Approved by: Debbie Calliste, Head of HR for Health, Wellbeing and Adults on behalf of the Director of Human Resources)

8. EQUALITIES IMPACT

An initial EA was undertaken to assess potential impacts on groups that share a protected characteristic. This concluded that the Strategy and associated Plan would have a positive impact on protected and vulnerable groups and as such a full equality analysis was not required. Health inequalities disproportionately affect vulnerable groups as well as groups that share protected characteristics we will need to ensure the high level priority areas of work will help the Borough address wider determinants to prevent and reduce health inequalities and increase life expectancy for all communities. We will also need to ensure work with partners and key stakeholders is inclusive.

As such further analysis/equality analysis may need to be undertaken as part of any decision-making processes and detailed action plans developed to achieve each of the priority areas and goals in the Strategy and Plan (Approved by Yvonne Okiyo, Equalities Manager)

9. ENVIRONMENTAL IMPACT

No significant environmental impacts anticipated arising from the recommendations in this report.

10. CRIME AND DISORDER REDUCTION IMPACT

The work of the Health and Wellbeing Board, Health and Wellbeing Strategy and the Health and Care Plan focus on reducing inequalities and tackling the wider determinants of health which in turn would be anticipated to have a positive effect in reducing crime and disorder

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APPENDICES

Appendix 1 – Croydon Health and Wellbeing Strategy

Appendix 2 – Croydon Health and Care Transformation Plan (2019/20-2024/25)

SUPPORTING DOCUMENTS

The joint strategic needs assessment can be accessed here

BACKGROUND DOCUMENTS: None