REPORT TO:	Robert Henderson Executive Director Children Families and Education
SUBJECT:	Proposed closure of St Andrew's CE High School
LEAD OFFICER:	Shelley Davies, Interim Director Education and Youth Engagement
CABINET MEMBER:	Councillor Alisa Flemming, Cabinet Member for Children, Young People and Learning
WARDS:	Waddon

CORPORATE PRIORITY/POLICY CONTEXT/AMBITIOUS FOR CROYDON:

Corporate Plan 2018 - 2022

The recommendations in this report are in line with the new operating model – 'getting the basics right for residents' and will contribute to the delivery of the following key priority / outcome: 'Our children and young people thrive and reach their full potential:

- Children and young people in Croydon are safe, healthy and happy, and aspire to be the best they can be
- Every child and young person can access high quality education and youth facilities
- Ensure there are high quality school places for Croydon's increasing numbers of children and young people.

FINANCIAL IMPACT: St Andrew's CofE High School currently has a projected year end deficit of £1.975m by March 2020, and a total estimated deficit of £2.246m by August 2020. Under current legislation, where a maintained school closes any balance held by the school (whether surplus or deficit) reverts to the Local Authority and the final projected deficit will have a negative impact on the Council's revenue budget.

Officers continue to explore options for additional income to be generated from the school's site to offset some or all of this forecast deficit.

FORWARD PLAN KEY DECISION REFERENCE NO.: 0519CFE

The notice of the decision will specify that the decision may not be implemented until after 13.00 hours on the 6th working day following the day on which the decision was taken unless referred to the Scrutiny and Overview Committee.

RECOMMENDATIONS:

Pursuant to the delegation from the Leader (0619LR) to the Executive Director, Children Families and Education in consultation with the Cabinet Member for Children, Young People and Learning to:

Agree to the closure of St Andrew's Church of England High School, effective from 31 August 2020, subject to any call-in taking place and any subsequent recommendations from the Scrutiny & Overview Committee.

1. EXECUTIVE SUMMARY

- 1.1. Under Section 15 of the Education and Inspections Act (EIA) 2006, a Local Authority (LA) can propose the closure of all categories of maintained school by following the statutory process:
 - Pre-publication consultation for a minimum of 6 weeks
 - Publication of the statutory notice and proposal
 - Representation where any person can send objections or comments to the LA within 4 weeks from the date of publication of the proposal
 - Decision of the Local Authority
- 1.2. The LA will be the decision-maker on a school closure proposal and must decide a proposal within 2 months of the end of the representation period, otherwise the proposal must be referred to the Schools Adjudicator for decision.
- 1.3. The governing body of a voluntary, foundation or foundation special school may also publish proposals to close its own school by following the statutory process. Alternatively, it may give at least two years' notice of its intention to close the school to the Secretary of State and the LA.
- 1.4. This report outlines the proposal to close St Andrew's Church of England (CofE) High School from August 31st 2020. The Executive Director is asked to review and approve this proposal.

2. DETAILS

ST ANDREW'S CofE HIGH SCHOOL Background

- 2.1 St Andrew's Church of England (CofE) High School is a voluntary aided mainstream school for boys and girls. The school is part of the educational provision of the Southwark Diocesan Board of Education and the London Borough of Croydon. The school is situated in Warrington Rd, Croydon, CR0 4BH.
- 2.2 The Governing Board at St Andrew's (CofE) High School, with the support of the Diocese and Croydon Council agreed to suspend entry for Year 7 admission to the school in September 2018 and only pupils in Years 10 and 11 in September 2018 would remain to complete their examination courses in 2019 and 2020. The Office of the Schools Adjudicator approved the proposed variation to the school's admission arrangements.
- 2.3 From September 2018, the Council provided pupils in Years 7-9 with an alternative school place with only Years 10 and 11 remaining at St Andrew's. The proposal is to close St Andrew's School in August 2020 following completion of Year 11 GCSE examinations.
- 2.4 In December 2018, the Chair of the Governing Board of St Andrew's CofE School requested that the Council commence the statutory process for the proposed closure of St Andrew's CofE School following a review of the financial viability of the school.

ENGAGEMENT Pre-publication consultation

- 2.5 The Governing Board at St.Andrew's CofE High School with the support of the Diocese and Croydon Council undertook a pre-publication consultation.
- 2.6 The pre-publication consultation ran for six weeks 15 March to 26 April 2019. Those with an interest and/or who would be directly impacted by the proposed closure of St Andrew's CofE High School had the opportunity to suggest options for consideration on the proposed closure of the school.
- 2.7 A total number of 145 responses were received during the pre-publication consultation period; of which 48 were from a Croydon Christian group St Mark's secondary school regarding a proposal for St Mark's Secondary School on the St Andrew's site. We also received responses from Waddon ward councillors Cllr Robert Canning; Cllr Joy Prince; and Cllr Andrew Pelling who expressed the view that both the school buildings and all of the school playing field should be retained for future educational use and their view is that a safeguard to this effect must be included as an integral part of any decision to close the school from next year.
- 2.8 The majority of respondents do not support the proposed closure of the school, however would support another Christian school opening on the St Andrew's site. The majority of respondents are local residents.
- 2.9 The top thematic issues raised by respondents are:
 - Lack of church school places/reduces parental preference
 - The school used to be a good school so shouldn't be closed
 - Concerns/suspicions in regard to what the land will be used for particularly housing
 - St Andrew's school should not be closed as other schools are operating over capacity
 - If the council is building new secondary schools, why is St. Andrew's being closed?
 - Natural progression from The Minster
- 2.10 Top 3 points made in support of the proposed closure of St Andrew's:
 - 'I support the closure but only if a new Christian school is to take it over'
 - 'Reopen the school with quality teaching staff and a strong head. No to academy status'
 - 'Because St Andrews has gone downhill so much and a new school would give more options to parents, including me.'
- 2.11 The Southwark Diocesan Board of Education was in discussion with the Governors of Archbishop Tenison's about the possibility of the school expanding onto St Andrew's site. The Governors of Archbishop Tenison's decided not to go ahead with the proposed expansion of the school onto the St Andrew's site. The Diocesan Board is mindful of the strong support from Croydon Christians/the St Mark's group, in continuing to look for alternatives for church school places using the site.
- 2.12 The pre-publication consultation outcomes report is attached as Appendix 1.

CONSULTATION Representation (formal consultation)

- 2.13 Following publication of the statutory notice, a copy of which is appended at Appendix 2, formal consultation commenced.
- 2.14 The representation period lasted four weeks from 25 June to 25 July 2019 which allowed any person to send objections or comments to the LA within 4 weeks from the date of publication of the proposal.
- 2.15 A total of 42 responses have been received during the representation period. 37 responses were received via the Get Involved website. In addition, we received a letter from Waddon ward councillors Cllr Robert Canning, Cllr Joy Prince and Cllr Andrew Pelling, a letter from the St Mark's Secondary School Croydon Group with an attachment containing 241 names, a letter from the chairman of governors of a school within the London Borough of Hammersmith and Fulham and two letters from Croydon primary school Head Teachers.
- 2.16 The letter from the 3 ward councillors' for Waddon states: "if St Andrew's School is to close and we can see the justification for closing this school for a period of time from August 2020 then both the school buildings and all of the school playing field should be retained for future educational use".
- 2.17 The letter from the St Mark's Secondary School Croydon Group, containing 241 names, states, "I do not support the closure of St Andrew's CE School. I do support the proposal from St Mark's Secondary School Croydon to open in its place".
- 2.18 The majority of respondents do not support the proposed change, but some said that they support another school to be opened on the site. The representation outcomes report is attached as Appendix 3.

DECISION MAKER

- 2.19 The Local Authority is the decision maker on the proposed closure of St Andrew's Cof E school. The Statutory Guidance on opening and closing maintained schools makes clear that the decision-maker must consider the views of those affected by a proposal or who have an interest in it, including cross-local authority border interests. The decision-maker should not simply take account of the number of people expressing a particular view. Instead, they should give the greatest weight to responses from those stakeholders likely to be most directly affected by a proposal especially parents (or those with parental responsibility) of children at the affected school.
- 2.20 The Leader of the Council delegated authority to the Executive Director of Children, Families and Education, in consultation with the Cabinet Member Children, Young People and Learning to authorise the Council to commence consultation on the proposed closure of St Andrew's CofE High School and to consider the outcome of the consultation and make formal decision to close the school.
- 2.21 Following consultation, and expiration of the notice period of the intended key decision, the Executive Director of Children, Families and Education, in consultation with the Cabinet Member Children, Young People and Learning will decide whether to close St Andrew's Cofe High School in August 2020 following completion of Year 11 GCSE examination.
- 2.22 In making a decision, the Executive Director should be satisfied that there are sufficient surplus places elsewhere in the local area to accommodate displaced pupils, and the likely

supply and future demand for places in the medium and long term. This includes taking into account the overall quality of alternative places in the local area and the popularity of other local schools. Where, as in the current circumstances, there is a proposal to close a school that has been designated with a religious character, decision-makers should consider the effect that this will have on the balance of denominational provision in the area, as well as the number of pupils currently on roll, the medium and long term need for places in the area, and whether standards at the school have been persistently low.

- 2.23 When issuing a decision, the decision-maker can:
 - reject the proposal;
 - approve the proposal without modification;
 - approve the proposal with such modifications as they think desirable, after consulting the proposer (as appropriate); or
 - approve the proposal with or without modification subject to certain conditions which are specified by statute.

SCHOOL PLACES - SECONDARY

- 2.24 There are two secondary educational phase planning areas, North and South, which reflect home to school journeys as pupils tend to travel further to school independently due to good transport links. St Andrew's CofE High school is located within the North planning area and the information below outlines our ability as a local authority to provide enough pupil places within this area if the school closes. This is based on our current and predicted percentage of surplus numbers linked to our pupil number predictions in this area.
- 2.25 Projections indicate an increase in demand for secondary school places as pupils transfer from primary to secondary. Currently, there are enough secondary school places to meet overall demand (current surplus is 5.6%) at borough wide level. However, this varies at educational planning area level with a higher level than required of surplus places in the North and sufficiency in the South. There has been an increase by 3% in the number of secondary applications received for the 2019 intake.
- 2.26 Croydon's projected demand for state-funded secondary places 2018/19 to 2025/26 are as follows:
 - On roll 2018/19 = 17,868
 - Growth to 2025/26 = 2821 (94 forms of entry)

2.27 Pupil Projections for SCAP 2019

Croydon commissions the Greater London Authority (GLA) School Roll Projection (SRP) service to forecast future demand for school places. The SRP is used for the council's supply strategy for school place planning as well as its annual School Capacity (SCAP) return to the Department for Education (DfE).

- 2.28 The projections are designed to give a strategic-level indication of where additional demand may arise in future. It is not intended that the projections be considered as definitive evidence that additional provision is required in a particular planning area. The Council also applies local knowledge to ensure that local factors are taken into account to enhance the robustness of the projected figures.
- 2.29 When comparing the GLA 2018 projections to the October 2018 school census, there was a slight over-projection (1.1%) of the number of children in Year 7 for 2018/19, boroughwide.

- 2.30 To allow for unexpected in-year growth in demand and parental choice, the Council aim to allow approximately 5% surplus places. The percentage of surplus places varies across the planning areas and the spare capacity within the system allows for choice for parents with children of school age moving into the borough, especially in areas with new housing developments which feasibly could create a demand for school places in excess of the forecasts. See table 1 below for percentage of surplus places in the North planning area.
- 2.31 For the secondary phase, there is sufficient capacity within the school estate to accommodate pupil demand for school places at borough level but there has been an increase in demand in the South and we are monitoring this to see if this is sustained growth. The Council also takes into consideration that children moving to secondary school tend to travel further, including across planning area and outside the borough.

2.32 <u>Available Places vs SCAP19 forecasts - Table 1</u>

Table 1 below contains Croydon's recent School Capacity (SCAP) survey and forecast of pupil numbers submitted to the DfE in July 2019. The forecast will be validated by the DfE in early 2020.

Table 1

Planning Area	Academic Year	Available Places	Forecast (Year 7)	Surplus	FE	%
	2019/20	4238	3964	274	9	6
Borough Wide	2020/21	4418	3917	501	17	11
	2021/22	4478	4024	454	15	10
	2022/23	4478	4022	456	15	10
	2023/24	4478	4038	440	15	10
	2024/25	4478	3932	546	18	12
	2025/26	4478	3877	601	20	13

Planning Area	Academic Year	Available Places	Forecast (Year 7)	Surplus	FE	%
	2019/20	2644	2424	220	7	8
	2020/21	2824	2404	420	14	15
	2021/22	2824	2463	361	12	13
North	2022/23	2824	2473	351	12	12
	2023/24	2824	2478	346	12	12
	2024/25	2824	2427	397	13	14
	2025/26	2824	2377	447	15	16

2.33 Please note, these forecasts have been created based on the current housing target of 1645 homes a year, as published in Croydon's Local Plan 2018

The Local Plan is currently under review to take account of the emerging New London Plan. The proposed housing target allocated to Croydon is 2949 new homes a year between 2019-2029. On adoption of the London Plan in early 2020 we would expect to see an increase in pupil forecasts.

School roll projections are produced in partnership with the Greater London Authority (GLA) on an annual basis and will next be reviewed in July 2020.

2.34 School Places Supply Strategy

The proposed supply strategy for the secondary educational phase for the next 3 academic years is outlined in table 2 below. An additional 180 Year 7 places will be provided in North planning area 2020/21 through a new free school – Ark Blake Academy.

Table 2.

Area	Planning	2019/20	2020/21	2021/22
North		No planned project	New school: 6FE (180 Year 7 places) new school – Ark Blake Academy	No planned project

POTENTIAL IMPACT OF THE CLOSURE OF ST. ANDREW'S

2.35 Current Pupils

There will be no displaced pupils as there will only be Year 11 pupils who will have completed their GCSE examinations in July 2020 and the proposed closing date of the school is August 2020.

The interim provision for newly arrived Unaccompanied Asylum Seeking Children (run by the Virtual School) is currently located at St Andrew's. Should the school close, a new location will be found for this provision.

2.36 Community

One of the key concerns raised during the consultation is the worry that the land will be sold for housing. The usage of the land is to be determined by the Southwark Diocesan Board of Education who are currently exploring options to continue using the site/building for educational purposes to retain proportionality of Church school places.

2.37 School Places

School roll projections indicate sufficiency of secondary school places across the borough for the next 3 years, however this will be reviewed / monitored if the proposed closure of St Andrew's is approved.

2.38 Balance of denominational provision

The Diocesan Board of Education acknowledges that the proposed closure of St Andrew's school threatens the number and proportionality of church school places. For this reason, the Diocese is exploring options to retain the use of St Andrew's site for educational purposes to safeguard the number of proportionality of Church of England school places in Croydon.

2.39 School Admissions - Secondary

For the 2019/20 academic year, 4728 on-time applications for Croydon residents were received, of which 63% were offered a space at their first preference school and 85% received an offer at one of their top 3 preferred schools.

SUMMARY

- 2.40 In summary this report outlines the decision made by the Governing Body of St Andrew's for the council to commence the statutory process for the closure of the school. The reasons for their decision is outlined in the report. As required when making a decision about the closure of a school we have included information about the planning area within which the school is located and our ability to be able to provide both medium and long term places for pupils in the planning area should the decision be made to close.
- 2.41 The report outlines a summary of the responses from both the pre-consultation and the representation period. Whilst the majority of the responses have been opposed to the closure of this school this was due to concerns about the use of the site and it's retention for educational use.
- 2.42 The recommendation is for the closure of St Andrew's Church of England school to proceed following the consultation process as there are key risks in terms of the deficit budget, leadership, pupil numbers and quality of curriculum if it were to remain open. These key risks outweigh the concerns raised in the consultation period by all respondents.

3. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS

- 3.1 Following an Ofsted inspection in November 2016, where St Andrew's CofE High School was rated as requiring improvement, there has been a decline in pupil admission numbers directly affecting the school's funding. From September 2018, the council provided pupils in Years 7-9 with an alternative school place with only Years 10 and 11 remaining at St Andrews CofE High School and from September 2018 Year 7 admissions have been suspended. A subsequent Ofsted inspection in January 2019, resulted in a judgement of inadequate.
- 3.2 In December 2018, the Chair of the Governing Board requested that the Council commence the statutory process for the proposed closure of St Andrews CofE High School following a review of the financial viability of the school where it was found that the school is no longer viable both in terms of its ability to deliver a full and balanced curriculum due to low staff numbers and financial sustainability.
- 3.3 Funding for schools is largely based on pupil numbers, and with reducing demand for places in recent year St Andrews CofE high school has had insufficient funding to cover costs. In addition to a large portion of funding being directly related to the number of pupils attending a school, irrespective of the pupil numbers there are fixed running costs to be met from the schools delegated budget. Over the past number of years, since the initial inspection, the school's financial position has worsened as a consequence of a fall in pupil numbers, exacerbated by the change in admissions arrangements.
- 3.4 St Andrew's CofE High School's deteriorating financial position over the past four years and the estimated final position, as at August 2020, is outlined in Table 3.

Year	Delegated Funding	Deficit Balance (carry forward)
2015-16	£4,352,660	£(409,150)
2016-17	£4,103,541	£(402,147)
2017-18	£3,829,826	£(658,730)
2018-19	£3,153,749	£(1,323,632)
2019-20	£1,504,128	£(1,974,796)
2020-21*	£752,064	£(2,246,115)

^{*}April- August 2020

- 3.5 St Andrew's CofE High School had a carried forward deficit of £1.324m as at March 2019, with a projected year end deficit of £1.975m (operating with a 2019/20 in-year deficit of £0.651m) by March 2020, and a total estimated deficit of £2.246m by August 2020. This deficit will only increase if the school remains open and does not operate at full capacity.
- 3.6 Under current legislation, where a maintained school closes any balance held by the school (whether surplus or deficit) reverts to the Local Authority and cannot be transferred as a balance to any maintained school, even where the school is a successor to the closing school.
- 3.7 Therefore, the closure of St Andrew's CofE High School will have a negative impact of £2.246m on the Council's revenue budget. This will put increasing pressure on an already heavily pressurised budget and will need to be funded by the Council taxpayers of Croydon.
- 3.8 During the next 12 months the Council will be working with St Andrew's CofE High School and the Diocese to ensure that the school manages its budget as efficiently and effectively as possible to ensure the final deficit is kept to a minimum. Options will be explored to see if any additional income can be generated from this site to offset some or all of this forecast deficit.

Approved by Lisa Taylor, Director of Finance, Investment and Risk and Section 151 Officer

4. LEGAL CONSIDERATIONS

4.1 The Head of Litigation and Corporate Law comments on behalf of the Director of Law and Governance that in addition to the statutory duties detailed within the body of this report where executive functions are delegated to officers Access to Information Rules as set out in Part 4B of the Constitution, which include provisions in relation to key decisions, and Decision Making Procedure Rules in Part 4G need to be complied with by the officers concerned.

- 4.2 In relation to the recommendation within this report the decision-maker must also have regard to the Public Sector Equality Duty (PSED) which requires them to have 'due regard' to:
 - the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equalities Act 2010 (section 149(1)(a));
 - The need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it (section 149(1)(b)). This involves having due regard to the needs to:
 - Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
 - ➤ Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it (section 149(4)); and
 - ➤ Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- 4.3 In considering a school closure the Council is required to comply with the provisions of Part 2 and Schedule 2 of the Education and Inspections Act (EIA) 2006 as amended by the Education Act (EA) 2011 and The School Organisation (Establishment and Discontinuance of Schools) Regulations 2013 and have regard to the statutory guidance issued by the Department of Education entitled "Opening and closing Maintained schools", November 2018. The legislation and guidance details the statutory process which must be followed in relation to the closing of a maintained school and includes a pre-publication consultation which is recommended to last a minimum of 6 weeks, followed by the publication of the statutory notice and proposals in respect of the school and thereafter a 4 week period during which objections or comments may be sent to the local authority. A decision on the proposals must be made within 2 months of the end of the representation period, otherwise the proposal must be referred to the Schools Adjudicator for decision.
- 4.4 The decision-maker must consider the impact of the proposals on the relevant protected characteristics and any issues that may arise from the proposals, similarly, there should be a commitment to provide access to a range of opportunities which reflect the ethnic and cultural mix of the area, whilst ensuring that such opportunities are open to all.
- 4.5 Decision-makers should satisfy themselves that accessibility planning has been properly taken into account and that the proposal will not adversely impact on disadvantaged groups. They should bear in mind that a proposal should not unreasonably extend journey times or increase transport costs, or result in too many children being prevented from travelling sustainably due to unsuitable walking or cycling routes.
- 4.6 A proposal should also be considered on the basis of how it will support and contribute to the local authority's duty to promote the use of sustainable travel and transport to school.
- 4.7 Finally, where the closure of a school is contemplated, the decision-maker should be satisfied that there are sufficient surplus places elsewhere in the local area to accommodate displaced pupils, and the likely supply and future demand for places in the medium and long term. The decision-maker should take into account the overall quality of alternative places in the local area and the popularity of other local schools. Where, as in the current circumstances, there is a proposal to close a school that has been designated with a religious character, decision-makers should consider the effect that this will have on the balance of denominational provision in the area, as well as the number of pupils currently on roll, the medium and long term need for places in the area, and whether standards at the school have been persistently low.

Approved by: Sandra Herbert Head, of Litigation and Corporate Law on behalf of the Director of Law and Governance and Deputy Monitoring Officer.

5. HUMAN RESOURCES IMPACT

5.1 Communication and consultation with both teaching and support staff has commenced and will continue alongside representatives of the relevant professional associations and trade unions. This is supported by the school's HR provider.

Consultation and process will abide in accordance to the Employment Rights Act 1996 and the Schools policies and procedures relating to Restructuring, Reorganisation and Redundancy Procedure.

Approved: Nadine Maloney, Head of HR for Children, Families and Education

6. EQUALITIES IMPACT

- 6.1 An equality analysis has been undertaken in relation to the proposed closure of St Andrew's CofE High School attached as Appendix 4. The analysis will help us to understand whether people with protected characteristics, as defined by the Equality Act 2010, will be disproportionately affected by the proposed closure of the school.
- 6.2 The equality analysis identified the main risks as less denominational places in Croydon; insufficient school places due to housing developments; and usage of school and playing field for future non-educational use. The Diocesan Board is exploring options to retain the use of St Andrew's site for educational purposes to safeguard the number of proportionality of Church of England school places in Croydon. Pupil forecasts indicate that currently there are sufficient secondary school places at borough level for the next seven years.
- 6.3 The proposed strategy is consistent with the Council's general equality duty to have due regard to the need to eliminate unlawful conduct under the Equality Act 2010; to advance equality of opportunity and foster good relations between persons who share a protected characteristic and those who do not.
- 6.4 The equality analysis has found that the proposed closure of St Andrew's CofE School does not negatively impact on any protected group and that no major change is required as the general and specific equality duties are met. However, it is noted that the proposed closure of the school will reduce the number of Church of England places, if an alternative is not found.

Approved by Yvonne Okiyo, Equalities Manager

7. ENVIRONMENTAL IMPACT

7.1 There are no environmental impacts linked to this decision.

8. CRIME AND DISORDER REDUCTION IMPACT

8.1 There are no Crime and Disorder reduction impacts linked to this decision.

9. REASONS FOR RECOMMENDATIONS/PROPOSED DECISION

9.1 The recommendations of this report are set out to ensure that the Council is compliant with its statutory duties as an education authority:

Reason(s) for the proposed closure

- i. The school is no longer considered viable both in terms of its ability to deliver a full and balanced curriculum due to low staff numbers and financial sustainability due to low pupil numbers.
- ii. A large portion of funding received by schools is directly related to the number of pupils attending a school, of which St Andrew's has had falling numbers on roll in each academic year.
- iii. St. Andrew's was rated as requiring improvement following an Ofsted inspection in November 2016 and Inadequate at the subsequent inspection in January 2019.
- iv. There has been a decline in pupil numbers over a number of years, directly affecting the school's funding and leading to a greater deficit budget.
- v. Over the last two academic years pupil applications to this school have been extremely low. St Andrew's has not been a school of choice for parents as seen in the number of first choice and second choice applications. This has had a negative impact on the budget.

School	Intake year	PAN	Total Allocs	Pref 1	Pre f2	Directions
St Andrew's CofE Voluntary Aided High School	2017	150	54	21	10	16
St Andrew's CofE Voluntary Aided High School	2018	150	97	19	7	60

10. OPTIONS CONSIDERED AND REJECTED

- 10.1 Other options considered include:
 - The school remaining open but this option is not recommended due to the high risk in terms of an increasing deficit, pupils not having access to a full and balanced curriculum, concerns about pupil outcomes and the ability of the school to improve pupil numbers as a result of the inadequate Ofsted rating.
 - The Diocese considered amalgamating the high school with the Minster Infant and Junior schools to create an all-through school. This option was not considered viable by the

- Governing Boards of the Infant and Junior Schools and was not explored further as a result of this.
- The other local Church of England school, Archbishop Tenison's was given the option to expand on to the St Andrew's High School site in order to ensure sustained numbers of Church of England places available in the Local Authority. The Governing Board of Archbishop Tenison's voted against this expansion.

These options were rejected as explained for each option above.

CONTACT OFFICER: Denise Bushay, Head of School Place Planning,

Admissions: 0208 604 7231

APPENDICES:

Appendix 1 – Pre-publication consultation outcomes report – proposed closure of St Andrew's CofE High School

Appendix 2 – Public notice – proposed closure of St Andrew's CofE High School

Appendix 3 – Representation consultation outcomes report – proposed closure of St Andrew's CofE High school

Appendix 4 – Equality Analysis – proposed closure of St Andrew's CofE High School

BACKGROUND DOCUMENTS: None