

# Croydon Council

<b>REPORT TO:</b>	<b>ETHICS COMMITTEE</b> <b>18 NOVEMBER 2020</b>
<b>SUBJECT:</b>	<b>ETHICS COMMITTEE: WORK PROGRAMME</b>
<b>LEAD OFFICER:</b>	<b>JACQUELINE HARRIS BAKER,</b> <b>EXECUTIVE DIRECTOR OF RESOURCES &amp;</b> <b>MONITORING OFFICER</b>
<b>WARDS:</b>	<b>ALL</b>
<b>CORPORATE PRIORITY/POLICY CONTEXT/AMBITIOUS FOR CROYDON:</b> Organisational design: consideration of the business processes, systems, budgeting, workforce, capacities and capabilities that will reflect the requirements of the operating model.	
<b>FINANCIAL IMPACT</b> The implementation of the recommendations contained in this report shall be contained within existing budgets.	

<b>1. RECOMMENDATIONS</b>
1.1. For the Members of the Ethics Committee to consider and comment on the following Work Programme.

## 2. EXECUTIVE SUMMARY

- 2.1. The table sets out the Ethics Committee Work Programme for 2020/21. This Work Programme will be considered at every meeting of the Committee to enable it to respond to issues of concern and incorporate any additional items.

## 3. DETAIL

<b>Meeting date</b>	<b>Standing item(s)</b>	<b>Other item(s)</b>
18 November 2020	Members' dispensations Work programme	Succession planning for and recruitment and appointment of further independent persons
10 February 2021	Members' dispensations Work programme	Annual Whistleblowing Report  Annual update on member complaints

		Annual update on members' learning and development  Annual update on use of RIPA  Feedback from the LGA on the new model code of conduct.
5 May 2021	Members' dispensations  Work programme	

#### 4. **CONSULTATION**

4.1. The Work Programme is subject to consultation with the Members of the Ethics Committee.

#### 5. **FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS**

5.1. The implementation of the recommendations contained in this report shall be contained within existing budgets.

#### 6. **THE EFFECT OF THE DECISION**

6.1. The decisions made about its Work Programme will determine the agenda for Ethics Committee meeting.

#### 7. **RISKS**

7.1. There are no direct risks arising from the content of this report.

#### 8. **OPTIONS**

8.1. This Work Programme will be considered at every meeting of the Committee to enable it to respond to issues of concern and incorporate any additional items.

#### 9. **FUTURE SAVINGS/EFFICIENCIES**

9.1. There are no direct future savings/efficiencies arising from the content of this report.

#### 10. **LEGAL CONSIDERATIONS**

10.1. There are no direct legal consequences arising from the contents of this report.

#### 11. **HUMAN RESOURCES IMPACT**

11.1. There are no direct Human Resources consequences arising from the contents of this report.

**12. EQUALITIES IMPACT**

12.1. There are no direct equalities impact consequences arising from the contents of this report.

**13. ENVIRONMENTAL IMPACT**

13.1. There are no direct environmental impact consequences arising from the contents of this report.

**14. CRIME AND DISORDER REDUCTION IMPACT**

14.1. There are no direct crime and disorder reduction impact consequences arising from the contents of this report.

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**CONTACT OFFICER:**

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**APPENDICES TO THIS REPORT:**

None

**BACKGROUND DOCUMENTS:**

None