

<b>REPORT TO:</b>	<b>INVESTIGATING AND DISCIPLINARY SUB- COMMITTEE</b> <b>30 April 2021</b>
<b>SUBJECT:</b>	<b>Investigation and Disciplinary Procedure</b>
<b>LEAD OFFICER:</b>	<b>Katherine Kerswell, Interim Chief Executive</b>
<b>WARDS:</b>	<b>ALL</b>

## **1. RECOMMENDATION**

- 1.1 The Sub-Committee is recommended to consider and reach a decision on each of the recommendations in the accompanying Part B report.

## **2. EXECUTIVE SUMMARY**

- 2.1 The purpose of the meeting is to decide whether a disciplinary investigation should be commissioned in relation to allegations which have been made against employee/s of the Council.

## **3. BACKGROUND**

- 3.1 The Council has received allegations against an employee/s of the Council, which warrant consideration by the Investigating and Disciplinary Sub-Committee.

## **4. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS**

- 4.1 The financial implications are detailed in the exempt report.

## **5. LEGAL CONSIDERATIONS**

- 5.1 The legal implications are detailed in the exempt report.

## **6. HUMAN RESOURCES IMPACT**

- 6.1 The HR implications are detailed in the exempt report.

## **7. DATA PROTECTION IMPLICATIONS**

- 7.1 The Data protection implications are detailed in the exempt report.

**8. BACKGROUND DOCUMENTS**  
None

**CONTACT OFFICER:**  
Katherine Kerswell, Interim Chief Executive

**APPENDICES TO THIS REPORT:**  
None

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